

Consolidated Financial Statements  
June 30, 2025 and 2024



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## Independent Auditor's Report

To the Board of Directors and Management  
First Step House  
Salt Lake City, Utah

### Report on the Audit of the Consolidated Financial Statements

#### ***Opinion***

We have audited the consolidated financial statements of First Step House, which comprise the consolidated statements of financial position as of June 30, 2025 and 2024, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of First Step House as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities of the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of First Step House and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Responsibilities of Management for the Consolidated Financial Statements***

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about First Step House's

ability to continue as a going concern for one year after the date that the consolidated financial statements are available to be issued.

### ***Auditor's Responsibilities for the Audit of the Consolidated Financial Statements***

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of First Step House's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about First Step House's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

## Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated March 13, 2026, on our consideration of First Step House's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of First Step House's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering First Step House's internal control over financial reporting and compliance.



Salt Lake City, Utah  
March 13, 2026

First Step House  
Consolidated Statements of Financial Position  
June 30, 2025 and 2024

	2025	2024
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$ 9,126,341	\$ 6,482,880
Operating investments	1,532,605	1,346,670
Grants and contracts receivable	2,574,787	2,576,378
Accounts receivable - other	1,400	14,782
Due from related parties	276,369	262,182
Prepaid expenses and other assets	190,763	170,525
Total current assets	13,702,265	10,853,417
Deposits	5,466	5,466
In-kind rent receivable - related party	2,636,093	2,741,186
Notes receivable - related parties	4,059,425	1,030,000
Investments in tax credit partnerships	836,556	428,236
Property and equipment, net	14,317,386	13,091,781
Operating lease right-of-use assets	89,132	56,946
Finance lease right-of-use assets	99,889	93,020
Total assets	\$ 35,746,212	\$ 28,300,052
<b>Liabilities and Net Assets</b>		
<b>Current Liabilities</b>		
Accounts payable	\$ 490,726	\$ 421,205
Accrued salaries and related costs	523,311	511,243
Accrued expenses	1,197,715	1,172,127
Refundable advances	179,500	-
Current maturities of long-term debt	176,097	233,392
Current maturities of operating lease liability	70,563	56,946
Current maturities of finance lease liabilities	32,470	26,467
Total current liabilities	2,670,382	2,421,380
<b>Long-term Liabilities</b>		
Refundable advances	4,059,425	1,030,000
Long-term debt, less current maturities and unamortized discount	4,942,055	5,118,153
Due to related parties	1,229,747	-
Operating lease liability, less current maturities	19,786	-
Finance lease liabilities, less current maturities	70,149	68,392
Total liabilities	12,991,544	8,637,925
<b>Net Assets</b>		
Without donor restrictions	19,885,878	16,666,931
With donor restrictions	2,868,790	2,995,196
Total net assets	22,754,668	19,662,127
Total liabilities and net assets	\$ 35,746,212	\$ 28,300,052

First Step House  
Consolidated Statement of Activities  
Year Ended June 30, 2025

	Without Donor Restrictions	With Donor Restrictions	Total
Revenue, Support, and Gains			
Contributions			
Individuals	\$ 123,007	\$ 13,776	\$ 136,783
Foundations	96,856	414,343	511,199
Corporations	119,154	222,950	342,104
Special events revenue	79,403	-	79,403
Less costs of direct benefits to donors	(19,294)	-	(19,294)
In-kind donations	949,933	-	949,933
Grants and contracts			
Federal	1,544,579	-	1,544,579
County	1,296,132	-	1,296,132
State	12,532,679	100,000	12,632,679
City	1,818,194	-	1,818,194
Agency	4,298,012	-	4,298,012
Clients			
Rental income	138,021	-	138,021
Housing development income	220,874	-	220,874
Revenue from other sources			
Miscellaneous revenue	7,039	-	7,039
Net investment return	169,186	-	169,186
Interest income	414,564	-	414,564
Net assets released from restrictions	877,475	(877,475)	-
Total revenue, support, and gains	<u>24,665,814</u>	<u>(126,406)</u>	<u>24,539,408</u>
Expenses and Losses			
Program services expense			
Substance use treatment, housing, and other programs	18,434,964	-	18,434,964
Total program services expenses	<u>18,434,964</u>	<u>-</u>	<u>18,434,964</u>
Supporting services expense			
Management and general	2,519,540	-	2,519,540
Fundraising	492,363	-	492,363
Total supporting services expenses	<u>3,011,903</u>	<u>-</u>	<u>3,011,903</u>
Total expenses and losses	<u>21,446,867</u>	<u>-</u>	<u>21,446,867</u>
Change in Net Assets	3,218,947	(126,406)	3,092,541
Net Assets, Beginning of Year	<u>16,666,931</u>	<u>2,995,196</u>	<u>19,662,127</u>
Net Assets, End of Year	<u>\$ 19,885,878</u>	<u>\$ 2,868,790</u>	<u>\$ 22,754,668</u>

First Step House  
Consolidated Statement of Activities  
Year Ended June 30, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
Revenue, Support, and Gains			
Contributions			
Individuals	\$ 128,005	\$ 8,179	\$ 136,184
Foundations	70,700	208,750	279,450
Corporations	14,169	241,961	256,130
Special events revenue	112,438	-	112,438
Less costs of direct benefits to donors	(21,657)	-	(21,657)
In-kind donations	874,560	-	874,560
Grants and contracts			
Federal	2,019,208	-	2,019,208
County	1,330,222	-	1,330,222
State	11,342,182	100,000	11,442,182
City	742,511	-	742,511
Agency	4,856,033	-	4,856,033
Clients			
Rental income	151,713	-	151,713
Housing development income	92,326	-	92,326
Revenue from other sources			
Miscellaneous revenue	4,303	-	4,303
Net investment return	138,104	-	138,104
Interest income	305,647	-	305,647
Net assets released from restrictions	872,810	(872,810)	-
Total revenue, support, and gains	<u>23,033,274</u>	<u>(313,920)</u>	<u>22,719,354</u>
Expenses and Losses			
Program services expense			
Substance use treatment, housing, and other programs	17,054,658	-	17,054,658
Total program services expenses	<u>17,054,658</u>	<u>-</u>	<u>17,054,658</u>
Supporting services expense			
Management and general	2,347,357	-	2,347,357
Fundraising	453,243	-	453,243
Total supporting services expenses	<u>2,800,600</u>	<u>-</u>	<u>2,800,600</u>
Total expenses and losses	<u>19,855,258</u>	<u>-</u>	<u>19,855,258</u>
Change in Net Assets	3,178,016	(313,920)	2,864,096
Net Assets, Beginning of Year	<u>13,488,915</u>	<u>3,309,116</u>	<u>16,798,031</u>
Net Assets, End of Year	<u>\$ 16,666,931</u>	<u>\$ 2,995,196</u>	<u>\$ 19,662,127</u>

First Step House  
Consolidated Statement of Functional Expenses  
Year Ended June 30, 2025

	Program Services	Supporting Services		
	Substance Use Treatment, Housing, and other Programs	Management and General	Fundraising	Total
Personnel	\$ 14,325,091	\$ 2,065,890	\$ 437,664	\$ 16,828,645
Food and kitchen supplies	628,644	33,087	-	661,731
Contract services	222,320	32,133	6,792	261,245
House supplies	294,592	41,317	-	335,909
Depreciation and amortization	471,747	68,184	14,413	554,344
Utilities	211,081	30,509	6,449	248,039
Occupancy	194,080	28,052	5,930	228,062
In-kind rent	99,838	5,255	-	105,093
Miscellaneous	26,643	3,851	814	31,308
Events	23,945	23,945	-	47,890
Marketing and advertising	14,672	2,121	448	17,241
Facilities maintenance	424,298	61,326	12,963	498,587
Insurance	241,805	34,950	7,388	284,143
Interest	118,123	17,073	3,609	138,805
Office supplies	201,653	29,146	6,161	236,960
Vehicle expense	156,368	22,601	4,777	183,746
Telephone	125,633	18,158	3,838	147,629
Travel	13,439	1,942	411	15,792
Housing development	38,915	-	-	38,915
Credit loss expense	2,868	-	-	2,868
Client expenses	599,209	-	-	599,209
	18,434,964	2,519,540	511,657	21,466,161
Less expenses included with revenues on the statement of activities				
Costs of direct benefits to donors	-	-	(19,294)	(19,294)
Total expenses included in the expense section on the statement of activities	\$ 18,434,964	\$ 2,519,540	\$ 492,363	\$ 21,446,867

First Step House  
Consolidated Statement of Functional Expenses  
Year Ended June 30, 2024

	Program Services	Supporting Services		
	Substance Use Treatment, Housing, and other Programs	Management and General	Fundraising	Total
Personnel	\$ 13,218,816	\$ 1,910,593	\$ 403,865	\$ 15,533,274
Food and kitchen supplies	724,233	38,117	-	762,350
Contract services	202,190	29,224	6,177	237,591
House supplies	246,044	34,508	-	280,552
Depreciation and amortization	455,709	62,718	12,112	530,539
Utilities	221,297	31,985	6,761	260,043
Occupancy	186,421	30,093	7,505	224,019
In-kind rent	99,693	5,400	-	105,093
Miscellaneous	31,389	4,537	959	36,885
Events	22,675	22,676	-	45,351
Marketing and advertising	11,192	1,618	342	13,152
Facilities maintenance	301,880	43,632	9,223	354,735
Insurance	226,321	32,711	6,915	265,947
Interest	137,541	19,880	4,202	161,623
Office supplies	272,564	39,395	8,327	320,286
Vehicle expense	141,953	20,517	4,337	166,807
Telephone	117,739	17,017	3,597	138,353
Travel	18,927	2,736	578	22,241
Credit loss expense	1,569	-	-	1,569
Client expenses	416,505	-	-	416,505
	17,054,658	2,347,357	474,900	19,876,915
Less expenses included with revenues on the statement of activities				
Costs of direct benefits to donors	-	-	(21,657)	(21,657)
Total expenses included in the expense section on the statement of activities	\$ 17,054,658	\$ 2,347,357	\$ 453,243	\$ 19,855,258

First Step House  
Consolidated Statements of Cash Flows  
Years Ended June 30, 2025 and 2024

	2025	2024
Operating Activities		
Change in net assets	\$ 3,092,541	\$ 2,864,096
Adjustment to reconcile change in net assets to net cash from operating activities		
Depreciation and amortization	554,344	530,539
Interest expense attributable to amortization of debt discount	7,520	11,764
Realized and unrealized gain on operating investments	(176,255)	(144,309)
Credit losses	2,868	1,569
Contributed operating investments	(9,680)	(10,150)
Contributed property and equipment	(670,648)	(83,108)
Changes in assets and liabilities		
Grants and contracts receivable	1,591	(589,210)
Accounts receivable - other	10,514	(3,147)
Developer fee receivable	-	79,990
Due from related parties	(12,419)	369,854
Prepaid expenses and other assets	(20,238)	262,132
In-kind rent receivable - related party	105,093	105,093
Accounts payable	(263,440)	195,166
Accrued salaries and related costs	12,068	55,467
Accrued expenses	25,588	(51,488)
Operating lease asset and liability	1,217	(821)
Refundable advances	179,500	-
Other liabilities	-	(473,571)
Net Cash from Operating Activities	2,840,164	3,119,866
Investing Activities		
Purchases of property and equipment	(743,916)	(3,310,581)
Advances to related parties for development costs of LIHTC projects	(5,629,026)	(1,990,315)
Investments in tax credit partnership	(408,320)	-
Reimbursements for development costs of LIHTC projects	6,857,005	1,848,587
Net Cash from (used for) Investing Activities	75,743	(3,452,309)
Financing Activities		
Principal payments on long-term debt	(240,913)	(1,331,527)
Principal payments on financing lease liabilities	(31,533)	(36,841)
Net Cash used for Financing Activities	(272,446)	(1,368,368)
Net Change in Cash and Cash Equivalents	2,643,461	(1,700,811)
Cash and Cash Equivalents, Beginning of Year	6,482,880	8,183,691
Cash and Cash Equivalents, End of Year	\$ 9,126,341	\$ 6,482,880

First Step House  
Consolidated Statements of Cash Flows  
Years Ended June 30, 2025 and 2024

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	2025	2024
Supplemental Disclosure of Cash Flow Information		
Cash paid during the year for interest	\$ 139,256	\$ 151,413
Supplemental Disclosure of		
Non-cash Investing and Financing Activities		
Finance lease liabilities arising from obtaining right-of-use assets	\$ 39,293	\$ 65,123
Contributed operating investments	9,680	10,150
Contributed property and equipment	670,648	83,108
Issuance of note receivable offset by increase in refundable advances	3,029,425	-
Property and equipment purchases included in accounts payable	332,961	-
Property and equipment purchases included in long-term debt	-	161,865

## **Note 1 - Principal Activity and Significant Accounting Policies**

### **Organization**

Since 1958, First Step House has helped people in the Salt Lake Valley get back on their feet after addiction and homelessness. First Step House is a 501(c)3 nonprofit corporation organized under the laws of the state of Utah on February 14, 1958. First Step House is accredited as a behavioral healthcare provider by the Joint Commission. First Step House primarily receives funding from government reimbursement programs, government grants and contracts, client fees, and private grants and donations.

First Step House collaborates with local government and other service providers to identify community needs and prevent gaps in the social fabric. The target population is very low-income, with serious and chronic behavioral health conditions such as substance use disorder and mental illness. Most First Step House clients have experienced homelessness or are at risk of becoming homeless. Many have been incarcerated, sometimes for significant periods of time. At First Step House, they regain stability, dignity, and hope.

First Step House provides treatment, deeply affordable housing, and integrated support services to about 1,500 people each year. Core programs include residential and outpatient treatment for substance use, treatment to reduce criminal recidivism, deeply affordable transitional and permanent housing, and a suite of integrated services including a medical clinic and nursing care management, an employment program, housing case management, transportation, food and nutrition, and peer support services.

In response to the rising rate of homelessness in Salt Lake City over the past 10 years, First Step House made a commitment to develop deeply affordable housing to meet the long-term needs of people who are most vulnerable. In 2019 and 2020, First Step House opened two apartment buildings with a combined 115 units of permanent supportive housing for people with serious mental illness and long histories of homelessness. Two more permanent supportive housing projects are in development currently.

In February 2019, First Step House entered a partnership with NEF Assignment Corporation. This partnership, 5th East Apartments, LLC, was formed for the construction, ownership, financing, leasing and operation of a 75-unit permanent supportive housing unit apartment complex for incomes at or under 30% of the Area Median Average (AMI) and rents at 25% of AMI. This apartment complex was completed in July 2020. To facilitate the organizational structure of this project, First Step House organized FSH 5th East Managing Member, LLC, and FSH 5th East Development, LLC as wholly owned subsidiaries of First Step House. See Note 6 for additional explanation.

In December 2019, First Step House entered a partnership with USA Institutional 426 LLC, 426 Apartments SLP, LLC and The Richman Group Capital Corporation. This partnership, 426 Apartments, LP, was formed for the construction, ownership, financing, leasing, and operation of a 40-unit permanent supportive housing complex. This apartment complex was completed in February 2021 and services for those living there are provided by First Step House. To facilitate the organizational structure of this project, First Step House organized 426 Apartments GP, LLC and 426 Apartments Developer, LLC as wholly owned subsidiaries of First Step House. See Note 6 for additional explanation.

In March 2024, Stratford Apartments GP, LLC (wholly owned subsidiary of First Step House) entered a partnership with Stratford Apartments 169, LLLP as the general partner. This partnership was formed for the construction, ownership, financing, leasing and operation of a 46-unit permanent low-income housing project in Salt Lake City, Utah. The apartment complex was completed in 2025 and began leasing its apartment units. See Note 6 for additional explanation.

In April 2025, 44 North FSH GP, LLC (a majority owned subsidiary of First Step House) entered a partnership with 44 North Apartments, LLLP as the general partner. This partnership was formed for the construction, ownership, financing, leasing and operation of a 67-unit permanent low-income housing project in Salt Lake City, Utah. The apartment complex is expected to be completed in 2026 and begin leasing its apartment units. See Note 6 for additional explanation.

### **Principles of Consolidation**

The consolidated financial statements include the accounts of First Step House and all subsidiaries and partnerships in which it has a majority interest or control, which includes FSH 5th East Managing Member, LLC, FSH 5th East Development, LLC, 426 Apartments Developer, LLC, 426 Apartments GP, LLC, Stratford Apartments GP, LLC, and 44 North FSH GP, LLC. All significant intercompany accounts and transactions have been eliminated in the consolidated financial statements. Unless otherwise noted, the consolidated entities are collectively referred to as “the Organization.”

### **Cash and Cash Equivalents**

All cash and highly liquid financial instruments with original maturities of three months or less, which are neither held for nor restricted by donors for long-term purposes, are considered to be cash and cash equivalents.

### **Grants and Contracts**

The Organization receives substantial funding through federal, state, and other grants and contracts. The majority of these grants and contracts operate on contractually approved fee for service and per diem rates.

Accounts receivable and the related revenues are recorded when the services have been provided to the Organization’s clients. The Organization records an allowance for doubtful accounts based on management’s estimate of grants that are not expected to be collected within one year from the consolidated statement of financial position date. At June 30, 2025 and 2024, there was no allowance for doubtful accounts.

### **Receivables and Credit Policies**

Accounts receivable consist primarily of noninterest-bearing amounts due for program services. The Organization records an allowance for credit losses based on historical experience, an assessment of economic conditions, and a review of subsequent collections. At June 30, 2025 and 2024, no allowance for credit losses was determined to be necessary.

## Investments

*Operating Investments* – The Organization records investment purchases at cost, or if donated, at fair value on the date of donation. Thereafter, investments are reported at fair value in the consolidated statements of financial position. At June 30, 2025 and 2024, the Organization’s operating investments consisted of money market funds, mutual funds, and index-based variable annuities (see Note 5). Net investment return/(loss) is reported in the consolidated statements of activities and consists of interest and dividend income, realized and unrealized capital gains and losses, less external and direct internal investment expenses.

*Investments in Tax Credit Partnerships* – The equity method of accounting is used when the Organization does not have a controlling financial interest in the investee but does have the ability to exercise significant influence over the investee. Under the equity method, original investments are recorded at cost and adjusted for the Organization’s share of undistributed earnings or losses of these entities. The Organization has recorded its investments in 5th East Apartments, LLC, 426 Apartments, LP, Stratford Apartments 169, LLLP, Stratford Development, LLC, 44 North Apartments, LLLP, and 44 North Developer, LLC under the equity method (see Note 6). These managing member interests also provide certain priorities on the payment of cash flows during and after the tax credit compliance period.

## Property and Equipment

Property and equipment additions over \$5,000 are recorded at cost or, if donated, at fair value on the date of donation. Depreciation and amortization are computed using the straight-line method over the estimated useful lives of the assets ranging from 3 to 40 years, or in the case of capitalized leased assets, the lesser of the useful life of the asset or the lease term. When assets are sold or otherwise disposed of, the cost and related depreciation are removed from the accounts, and any remaining gain or loss is included in the consolidated statements of activities. Costs for repairs and maintenance that do not improve or extend the useful lives of the respective assets are charged to expense as incurred.

The Organization reviews the carrying values of property and equipment for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. When considered impaired, an impairment loss is recognized to the extent carrying value exceeds the fair value of the asset. There were no indicators of asset impairment during the years ended June 30, 2025 and 2024.

## Right of Use Leased Assets and Liabilities

Right to use leased assets and the related liabilities are recognized at the lease commencement date and represent the Organization’s right to use an underlying asset and lease obligations for the lease term. Right to use leased assets are measured at the initial value of the lease liability plus any payments made to the lessor before the commencement of the lease term, less any lease incentives received from the lessor at or before the commencement of the lease term, plus any initial direct costs necessary to place the lease asset into service. Right to use leased assets are amortized over the shorter of the lease term or the useful life of the underlying asset using the straight-line method. The amortization period varies among the leases.

## Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

*Net Assets Without Donor Restrictions* – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

*Net Assets With Donor Restrictions* – Net assets subject to donor (or certain grantor) restrictions. Some donor imposed (or grantor) restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor restrictions are perpetual in nature where the donor stipulates that resources be maintained in perpetuity. The Organization reports contributions restricted by donors as increases in net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. The Organization reports conditional contributions restricted by donors as increase in net assets without donor restrictions if the restrictions and conditions expire simultaneously in the reporting period.

## Revenue and Revenue Recognition

Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier and a right of return, are not recognized until the conditions on which they depend have been substantially met. Specifically relating to the Organization's accounting for grants and contracts as reported in the accompanying consolidated statements of activities, the Organization recognizes revenue following either contribution or exchange transaction revenue accounting principles. The Organization's federal and state grants and contracts that are accounted for following contribution revenue accounting guidance are conditioned upon certain performance requirements and the incurrence of allowable qualifying expenses.

Consequently, at June 30, 2025 and 2024, conditional contributions totaling approximately \$1,605,000 and \$1,773,000, respectively, have not been recognized in the accompanying consolidated financial statements because qualifying expenditures have not yet been incurred. For the years ended June 30, 2025 and 2024, the Organization recognized grant and contract revenue totaling \$4,789,543 and \$4,459,495, respectively, in accordance with contribution revenue accounting guidance. A substantial portion of the Organization's federal and state contracts are renewed on an annual basis and the award period coincides with the Organization's fiscal year. Additionally, at June 30, 2025 and 2024, conditional contributions totaling \$4,059,425 and \$1,030,000, respectively, for which amounts have been received in advance (Note 13), have not been recognized in the accompanying consolidated financial statements because certain performance requirements and barriers have not yet been met.

With respect to the Organization's accounting for grants and contracts as reported in the accompanying consolidated statements of activities that are accounted for following exchange transaction accounting principles, the program services in the Organization's client contracts generally include rehabilitation services and/or housing (the performance obligation) in exchange for a contractual agreed-upon amount or established reimbursement rate. These services are generally billed monthly, and revenue is recognized on the date services are provided.

For clients under reimbursement arrangements with third-party payors (including Medicaid programs, Veterans Administration, and Salt Lake County), the client services are treated as a single performance obligation satisfied over time as services are rendered. For the years ended June 30, 2025 and 2024, total program service revenues recognized over time were \$16,800,053 and \$15,930,661, respectively, which are included in grants and contracts revenue.

Special events revenue is comprised of an exchange element based upon the direct benefits donors receive and a contribution element for the difference. The Organization recognizes special events revenue equal to the fair value of direct benefits to donors when the special event takes place. The organization recognizes the contribution element of special event revenue immediately, unless there is a right of return if the special event does not take place.

Housing development income is recognized over time (as development oversight and services are rendered by the Organization) based on the portion complete of the project as-a-whole (the performance obligation).

Rental income is derived from units rented under operating lease agreements with terms of one year or less. Rental income from tenants is recognized in the month in which it is earned rather than received.

#### **Donated Services and In-Kind Contributions**

Volunteers contribute time to the Organization's program services, administration, and fundraising and development activities; however, the consolidated financial statements do not reflect the value of these contributed services because they do not meet recognition criteria prescribed by generally accepted accounting principles. Contributed goods are recorded at fair value at the date of donation. The Organization records donated professional services, if any, at the respective fair values of the services received.

#### **Income Taxes**

First Step House is organized as a Utah nonprofit corporation and has been recognized by the IRS as exempt from federal income taxes under Section 501(a) as an organization described in IRC Section 501(c)(3) and qualifies for the charitable contribution deduction not to be a private foundation.

FSH 5th East Managing Member, LLC, FSH 5th East Development, LLC, 426 Apartments Developer, LLC, 426 Apartments GP, LLC, Stratford Apartments GP, LLC, and 44 North FSH GP, LLC are either wholly or majority owned by First Step House and therefore disregarded entities for federal tax purposes or their taxable activities are insignificant. The Organization is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the Organization is subject to income tax on net income that is derived from business activities that are unrelated to its exempt purpose. The Organization has determined it is not subject to unrelated business income tax and has not filed an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS.

Management believes that each entity has appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the consolidated financial statements. The Organization would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred.

### **Estimates**

The preparation of consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and those differences could be material.

### **Functional Expenses**

The costs of program and supporting services activities have been summarized on a functional basis in the consolidated statements of activities. The consolidated statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The consolidated financial statements report certain categories of expenses that are attributed to more than one program or supporting function.

Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include personnel costs, depreciation and amortization, utilities, rent, facilities maintenance, contract services, travel, office supplies, insurance, interest, telephone, and miscellaneous, which are allocated on the basis of estimates of time and effort, or the space used as appropriate.

### Financial Instruments and Credit Risk

Deposit concentration risk is managed by placing cash, money market accounts, and certificates of deposit with financial institutions believed by the Organization to be creditworthy. At times, amounts on deposit may exceed insured limits or include uninsured investments in money market mutual funds. To date, no losses have been experienced in any of these accounts. Accounts are guaranteed by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per depositor, per insured bank, for each account ownership category. As of June 30, 2025 and 2024, the Organization had approximately \$8,876,000 and \$6,212,500, respectively, in excess of FDIC-insured limits. Credit risk associated with grants, contracts, and accounts receivable is considered to be limited due to high historical collection rates and because substantial portions of the outstanding amounts are due from governmental agencies supportive of the Organization’s mission.

Investments are made by diversified investment managers whose performance is monitored by the Organization and the finance committee of the Board of Directors. Although the fair values of investments are subject to fluctuation on a year-to-year basis, the Organization and the finance committee believe that the investment policies and guidelines are prudent for the long-term welfare of the Organization.

### Subsequent Events

The Organization has made an evaluation of subsequent events through March 13, 2026, the date on which the consolidated financial statements were available to be issued.

### Note 2 - Liquidity and Availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the consolidated statement of financial position date, comprise the following at June 30, 2025 and 2024, respectively:

	2025	2024
Cash and cash equivalents	\$ 9,126,341	\$ 6,482,880
Operating investments	1,532,605	1,346,670
Grants and contracts receivable	2,574,787	2,576,378
Accounts receivable - other	1,400	14,782
Due from related parties	276,369	262,182
	13,511,502	10,682,892
Less amounts restricted for specific purposes or programs	(232,697)	(254,010)
	\$ 13,278,805	\$ 10,428,882

As a dynamic non-profit organization, the Organization strives to maintain sufficient liquid resources for the efficient operation of its programs and to further its exempt mission. As part of a liquidity management plan, cash in excess of daily requirements is invested in short-term investments such as money market funds.

**Note 3 - Grants and Contracts Receivable**

Grants and contracts receivable consist of the following at June 30, 2025 and 2024:

	2025	2024
Utah State Department of Health	\$ 1,186,115	\$ 1,334,664
Salt Lake City	588,980	221,393
Veterans Administration	314,607	250,808
Other	197,012	219,286
Salt Lake County	137,268	394,736
Affordable Care Organizations	82,150	115,958
TriWest	58,821	37,200
Utah Transit Authority	9,834	-
Optum	-	2,333
	\$ 2,574,787	\$ 2,576,378

At July 1, 2023, grants and contracts receivable totaled \$1,987,168.

**Note 4 - Property and Equipment**

Property and equipment consists of the following at June 30, 2025 and 2024:

	2025	2024
Land	\$ 1,099,213	\$ 1,099,213
Buildings and improvements	8,933,241	8,764,194
Furniture and equipment	937,560	922,049
Vehicles	685,176	592,491
Construction in progress	6,971,100	5,500,819
	18,626,290	16,878,766
Less accumulated depreciation	(4,308,904)	(3,786,985)
	\$ 14,317,386	\$ 13,091,781

The Organization's property and equipment serves as collateral for long-term debt as further described in Note 7.

## Note 5 - Fair Value Measurement and Disclosures

The Organization reports certain assets at fair value in the consolidated financial statements. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal, or most advantageous, market at the measurement date under current market conditions regardless of whether that price is directly observable or estimated using another valuation technique. Inputs used to determine fair value refer broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk. Inputs may be observable or unobservable.

Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability based on the best information available. A three-tier hierarchy categorizes the inputs as follows:

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities that can be accessed at the measurement date.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability, and market-corroborated inputs.

Level 3 – Unobservable inputs for the asset or liability. In these situations, inputs are developed using the best information available in the circumstances.

In some cases, the inputs used to measure the fair value of an asset or a liability might be categorized within different levels of the fair value hierarchy. In those cases, the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. Assessing the significance of a particular input to entire measurement requires judgment, taking into account factors specific to the asset or liability.

The categorization of an asset within the hierarchy is based upon the pricing transparency of the asset and does not necessarily correspond to an assessment of the quality, risk, or liquidity profile of the asset or liability.

As of June 30, 2025 and 2024, the Organization has certain investment assets classified as Level 1 because they are comprised of mutual funds (or similar funds) with readily determinable fair values quoted in active financial markets. The Organization also invests in index-based annuity contracts that are valued by the custodian based on the underlying index allocations of the contracts. Because these contracts are not directly observable in the public market, but the value is based substantially on observable market prices of the underlying indices and funds, it is classified within Level 2.

The following table presents assets measured at fair value on a recurring basis as of June 30, 2025:

Description	Total	Fair Value Measurements at Report Date Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Operating investments				
Money market funds (at cost)	\$ 31,497	\$ -	\$ -	\$ -
Mutual funds	396,567	396,567	-	-
Index-based variable annuities	1,104,541	-	1,104,541	-
	<u>\$ 1,532,605</u>	<u>\$ 396,567</u>	<u>\$ 1,104,541</u>	<u>\$ -</u>

The following table presents assets measured at fair value on a recurring basis as of June 30, 2024:

Description	Total	Fair Value Measurements at Report Date Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Operating investments				
Money market funds (at cost)	\$ 29,485	\$ -	\$ -	\$ -
Mutual funds	344,171	344,171	-	-
Index-based variable annuities	973,014	-	973,014	-
	<u>\$ 1,346,670</u>	<u>\$ 344,171</u>	<u>\$ 973,014</u>	<u>\$ -</u>

#### Note 6 - Investments in Tax Credit Partnerships

Effective during the year ended June 30, 2019, First Step House became the .01% managing member of 5<sup>th</sup> East Apartments, LLC (5<sup>th</sup> East Apartments), an entity created for the purpose of developing, owning, and operating a 75-unit low-income housing tax credit project adjacent to First Step House's Veteran's Recovery Campus. First Step House made a capital contribution of previously purchased land, which had a cost-basis of \$412,381, to the LLC. First Step House's investment in 5<sup>th</sup> East Apartments was \$428,236 as of June 30, 2025 and 2024.

Effective during the year ended June 30, 2020, First Step House became the .005% managing partner of 426 Apartments, LP (426 Apartments), an entity created for the purpose of developing, owning, and operating a 40-unit low-income housing tax credit project located at 426 S. 500 E. in Salt Lake City, Utah.

Effective during the year ended June 30, 2024, First Step House became the .0051% general partner of Stratford Apartments 169, LLLP (Stratford Apartments), an entity created for the purpose of developing, owning, and operating a 46-unit low-income housing tax credit project located at 169 E. 200 S. in Salt Lake City, Utah.

Effective during the year ended June 30, 2025, First Step House became the .001% general partner of 44 North Apartments, LLLP (44 N Apartments), an entity created for the purpose of developing, owning, and operating a 67-unit low-income housing tax credit project located at 44 N. 1000 W. in Salt Lake City, Utah.

As of June 30, 2025, 44 N Apartments was still under active development and construction. 5<sup>th</sup> East Apartments, 426 Apartments, Stratford Apartments, and 44 N Apartments are hereafter referred to as “the Projects”.

The Projects have qualified for and been allocated low-income housing tax credits pursuant to the Internal Revenue Code Section 42, which regulates the use of the Projects as to occupant eligibility and unit gross rent, among other requirements. The buildings of the Projects must meet the provisions of these regulations during each of 15 consecutive years in order to continue to qualify to receive the tax credits. Failure to comply with occupant eligibility and/or unit gross rent or to correct noncompliance within a specified time period could result in recapture of the previously taken low-income housing tax credits plus interest. Such potential noncompliance may require an adjustment to the contributed capital by the investors in the Projects and is subject to guaranties between First Step House and the other members/partners of the Projects.

#### Developer Fees

The Projects have agreed to compensate First Step House developer fees totaling \$3,969,077 (\$1,544,890 from 5<sup>th</sup> East Apartments, \$1,211,188 from 426 Apartments, \$461,629 from Stratford Apartments (by way of First Step House’s 40% equity interest in Stratford Development, LLC and the overall Stratford Apartments developer fee of \$1,154,073), and \$751,370 (by way of First Step House’s 50% equity interest in 44 North Developer, LLC and the overall 44 N Apartments developer fee of \$1,502,439) for services rendered in developing the Projects. If the Projects do not have sufficient funds to pay the developer fees by the end of the twelfth year of the tax credit compliance period, First Step House (or Stratford Development, LLC in the case of Stratford Apartments and 44 North Developer, LLC in the case of 44 N Apartments) is required to make an equity contribution to the Projects in the amount of any remaining unpaid fees. As of June 30, 2022, the full amount of the developer fees relating to 5<sup>th</sup> East Apartments and 426 Apartments had been recognized as revenue.

For the years ending June 30, 2025 and 2024, First Step House recognized \$220,874 and \$92,326 of revenue related to Stratford Apartments’ and 44 North Apartments developer fees, respectively, earned based on the pro-rata portion of the project’s development completed. This amount is included on the consolidated statement of activities as housing development income.

#### Buyout Option and Right of First Refusal

After the completion of the 15-year low-income housing tax credit compliance period, First Step House has the option to buy the interest of the investor member/partner of each project for the buyout price as defined in the operating/partnership agreement. There are various options to First Step House – under the most likely scenarios, the buyout price is to be either the fair market value of the investor member’s/partner’s interest based on a calculation of the distribution that the investor member/partner would receive upon liquidation of the Projects after a sale at each project’s appraised value, or the amount of all taxes attributable to the investor member/partner as a result of the sale of its interest to First Step House.

### Guaranties

Operating deficit – operating deficits of the Projects are to be funded first by using operating reserves which are to be established from investor member/partner equity proceeds in the amount of \$420,305 (for 5<sup>th</sup> East Apartments), \$145,000 (for 426 Apartments), \$290,000 (for Stratford Apartments), and \$358,160 (for 44 N Apartments). If the reserves are depleted, First Step House is required to provide loans to the Projects in the amount of any operating deficits in amounts not to exceed \$387,994 (for 5<sup>th</sup> East Apartments), \$250,000 (for 426 Apartments), \$250,000 (for Stratford Apartments), and \$750,000 (for 44 N Apartments). This guaranty is required until the operating results of the Projects meet certain criteria defined in the operating/partnership agreement but no sooner than four years after stabilized occupancy is achieved. First Step House has not recorded any amounts related to these guaranties as First Step House has not been required to provide and does not currently expect to be required to provide funds under these guaranties.

Tax credit – First Step House may be required to provide funds to the investor member if during the tax credit period the actual tax credits are less than the projected tax credits, including if any tax credits are recaptured. Projected tax credits for 5<sup>th</sup> East Apartments, which are expected to be claimed on tax returns from December 31, 2020, to 2030, total \$6,744,300 of federal credits and \$6,710,000 of State of Utah credits. Projected tax credits for 426 Apartments, which are expected to be claimed on tax returns from December 31, 2021, to 2031, total \$7,564,820 of federal credits and \$1,600,000 of State of Utah credits. Projected tax credits for Stratford Apartments, which are expected to be claimed on tax returns from December 31, 2025, to 2035, total \$11,391,442 of federal credits and \$1,250,000 of State of Utah credits. Projected tax credits for 44 N Apartments, which are expected to be claimed on tax returns from December 31, 2026, to 2036, total \$11,876,590 of federal credits and \$6,100,000 of State of Utah credits. First Step House has not currently been required and does not currently expect to be required to provide funds under this guaranty.

Summary financial statement information on equity method investments as of June 30, 2025 and 2024, is as follows:

	5th East Apartments, LLC		426 Apartments, LP	
	2025	2024	2025	2024
Current assets	\$ 977,973	\$ 802,630	\$ 337,320	\$ 404,099
Land, buildings and equipment	15,980,416	16,788,427	8,674,143	8,959,350
Other noncurrent assets	41,395	45,500	50,374	54,616
<b>Total assets</b>	<b>\$ 16,999,784</b>	<b>\$ 17,636,557</b>	<b>\$ 9,061,837</b>	<b>\$ 9,418,065</b>
Current liabilities	\$ 163,920	\$ 149,955	\$ 278,528	\$ 192,305
Noncurrent liabilities	6,072,467	6,100,317	1,964,148	1,966,488
Equity	10,763,396	11,386,285	6,819,161	7,259,272
<b>Total liabilities and equity</b>	<b>\$ 16,999,784</b>	<b>\$ 17,636,557</b>	<b>\$ 9,061,837</b>	<b>\$ 9,418,065</b>
Total revenue	\$ 1,217,598	\$ 1,137,281	\$ 631,034	\$ 605,853
Total expenses	(1,840,488)	(1,648,909)	(1,009,478)	(1,017,106)
<b>Net loss</b>	<b>\$ (622,890)</b>	<b>\$ (511,628)</b>	<b>\$ (378,444)</b>	<b>\$ (411,253)</b>

  

	Stratford Apartments 169, LLLP		44 North Apartments, LLLP	
	2025	2024	2025	2024
Current assets	\$ 50,377	\$ 44,675	\$ 1,611,530	\$ -
Land, buildings and equipment	13,669,630	7,110,098	6,342,805	-
Other noncurrent assets	95,784	57,613	-	-
<b>Total assets</b>	<b>\$ 13,815,791</b>	<b>\$ 7,212,386</b>	<b>\$ 7,954,335</b>	<b>\$ -</b>
Current liabilities	\$ 1,191,033	\$ 55,037	\$ 1,758,287	\$ -
Noncurrent liabilities	11,115,648	6,216,638	4,732,384	-
Equity	1,509,110	940,711	1,463,664	-
<b>Total liabilities and equity</b>	<b>\$ 13,815,791</b>	<b>\$ 7,212,386</b>	<b>\$ 7,954,335</b>	<b>\$ -</b>
Total revenue	\$ 311,622	\$ 72,812	\$ -	\$ -
Total expenses	(579,422)	(221,232)	-	-
<b>Net loss</b>	<b>\$ (267,800)</b>	<b>\$ (148,420)</b>	<b>\$ -</b>	<b>\$ -</b>

**Note 7 - Long-Term Debt**

Long-term debt consists of the following at June 30, 2025 and 2024:

	2025	2024
Note payable to Intermountain Healthcare, due in monthly installments of \$9,286, beginning June 2020 through May 2027 interest at 2.036%, secured by property.	\$ 2,176,126	\$ 2,242,512
Note payable to Zions Bank, due in monthly installments of \$11,531 April 2017 through May 2041, interest at 3.85%, secured by property.	1,638,209	1,711,086
Note payable to Salt Lake City Corporation, due in monthly installments of \$2,466, beginning November 2017 through October 2044, interest at 1%, secured by property.	520,045	544,307
Note payable to the state of Utah, due in monthly installments of \$2,108, beginning January 2016 through December 2045, interest at 3%, secured by property.	384,570	398,108
Note payable to the Utah Department of Workforce Services Housing and Community Development Division, Olene Walker Housing Loan Fund, no monthly payments required through March 2054, imputed interest at 4.55%, principal balance of \$627,418 as of June 30, 2025 and 2024, net of unamortized debt discount of \$458,032 and \$465,553, respectively, as of June 30, 2025 and 2024. Secured by property.	169,385	161,865
Note payable to Salt Lake City Corporation, no monthly payments required through July 2049, interest at 0%, secured by property.	126,000	126,000
Mortgage note payable to Salt Lake City Corporation, monthly principal payments of \$200, non-interest bearing, due October 1, 2027, secured by property.	103,817	106,217
Paycheck Protection Program loan payable to Zions Bank, due in monthly installments of \$6,173 through maturity (April 2025), interest at 1%, unsecured.	-	61,450
	5,118,152	5,351,545
Less current maturities	(176,097)	(233,392)
	\$ 4,942,055	\$ 5,118,153

Future maturities of long-term debt are as follows:

Year Ending June 30,	Amount
2026	\$ 176,097
2027	2,216,347
2028	208,027
2029	109,312
2030	116,284
Thereafter	2,292,085
	\$ 5,118,152

### Note 8 - Leases

The Organization leases certain office facilities, program-use space, and equipment for various terms under long-term non-cancelable operating lease and finance lease agreements. The leases expire at various dates through March 2030. The Organization includes in the determination of the right-of-use assets and lease liabilities any renewal options when the options are reasonably certain to be exercised. The Organization's operating lease provides for increases in future minimum annual rental payments.

The Organization elected the option to use the risk-free rate determined using a period comparable to the lease terms as the discount rate for leases where the interest rate is not readily available. The Organization has elected the short-term lease exemption for all leases with a term of 12 months or less for both existing and ongoing operating leases to not recognize the asset and liability for these leases. Lease payments for short-term leases are recognized on a straight-line basis. The Organization elected the practical expedient to not separate lease and non-lease components, if applicable.

Lease costs for the years ended June 30, 2025 and 2024 are as follows:

	2025	2024
Operating lease cost	\$ 77,769	\$ 72,120
Short-term lease cost	154,287	159,936
Finance lease cost		
Interest expense	3,275	1,688
Amortization of right-of-use assets	32,424	32,424

The following table summarizes the supplemental cash flow information for the years ended June 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Cash paid for amounts included in the measurement of lease liabilities		
Operating cash flows from operating leases	\$ 77,836	\$ 73,483
Operating cash flows from finance leases	3,275	1,795
Financing cash flows from finance leases	35,356	31,360

The following summarizes the weighted-average remaining lease term and weighted-average discount rate:

	<u>2025</u>	<u>2024</u>
Weighted-average remaining lease term		
Operating leases	1.17 years	0.75 years
Finance leases	3.21 years	3.82 years
Weighted-average discount rate		
Operating leases	4.78%	2.84%
Finance leases	3.99%	3.66%

The future minimum lease payments under noncancelable operating and finance leases with terms greater than 12 months are listed below as of June 30, 2025:

<u>Years Ending June 30,</u>	<u>Operating</u>	<u>Finance</u>
2026	\$ 79,776	\$ 35,988
2027	13,296	35,988
2028	-	26,262
2029	-	8,189
2030	-	3,220
Total lease payments	93,072	109,647
Less interest	<u>(2,723)</u>	<u>(7,028)</u>
Present value of lease liabilities	<u>\$ 90,349</u>	<u>\$ 102,619</u>

## Note 9 - In-Kind Contributions

The Organization received donated materials and items in-kind as follows during the years ended June 30, 2025 and 2024:

	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Total</u>
<u>June 30, 2025</u>				
Food	\$ 224,000	\$ -	\$ -	\$ 224,000
Donated facility use	99,693	5,400	-	105,093
Other	55,285	-	-	55,285
	<u>\$ 378,978</u>	<u>\$ 5,400</u>	<u>\$ -</u>	384,378
In-kind contributed vehicles and other assets capitalized				670,648
Less revenue amount previously recognized for in-kind lease				<u>(105,093)</u>
In-kind donation revenue as reported on the consolidated statement of activities				<u>\$ 949,933</u>
	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Total</u>
<u>June 30, 2024</u>				
Food	\$ 294,000	\$ -	\$ -	\$ 294,000
Donated facility use	99,693	5,400	-	105,093
Other	20,529	-	-	20,529
	<u>\$ 414,222</u>	<u>\$ 5,400</u>	<u>\$ -</u>	419,622
In-kind contributed interest on loan discount				466,773
In-kind contributed vehicles and other assets capitalized				93,258
Less revenue amount previously recognized for in-kind lease				<u>(105,093)</u>
In-kind donation revenue as reported on the consolidated statement of activities				<u>\$ 874,560</u>

### In-Kind Lease and Donated Facility Use

During the year ended June 30, 2021, the Organization entered into a 30-year lease agreement for a portion of the 5<sup>th</sup> East Apartments, LLC building. The lease requires an annual payment of \$1, thus the leased space is substantially being donated to the Organization for use in its alcohol and drug rehabilitation program. At lease commencement (during year ended June 30, 2021), the Organization recognized the estimated fair value of the 30-year lease as in-kind contribution revenue (totaling \$3,152,801). Occupancy expense is being recognized on a straight-line basis annually for the use of this donated space. For the years ended June 30, 2025 and 2024, occupancy expense related to this lease totaled \$105,093. At June 30, 2025 and 2024, the Organization has recorded an in-kind rent receivable of \$2,636,093 and \$2,741,186, respectively, which represents the estimated remaining value of the lease that will be recognized as expense in future years.

**Note 10 - Net Assets with Donor Restrictions**

Net assets with donor restrictions are restricted for the following purposes as of June 30, 2025 and 2024:

	2025	2024
Subject to expenditure for specified purpose		
Programs	\$ 84,988	\$ 106,302
Restricted for use in future endowment	147,709	147,708
	232,697	254,010
Subject to the passage of time		
In-kind rent receivable - related party	2,636,093	2,741,186
	\$ 2,868,790	\$ 2,995,196

For the years ended June 30, 2025 and 2024, \$772,382 and \$767,717, respectively, were released from donor restrictions by incurring expenses satisfying the restricted purpose related to the Organization's programs. For the years ended June 30, 2025 and 2024, \$105,093 was released due to the passage of time.

**Note 11 - Concentrations**

The majority of the Organization's grant and contract revenues are provided through Medicaid, Veterans Administration, and other government support. A loss of support from these grants and contracts would have a materially adverse effect on the Organization's operations. For the years ended June 30, 2025 and 2024, significant concentrations of revenue as a percent of total revenue are as follows:

	2025	2024
Medicaid, Utah State Department of Health	50%	45%
Medicaid, administered through Optum	9%	11%

**Note 12 - Employee Benefit Plan**

The Organization sponsors a qualified defined contribution plan (the Plan) under Section 401(k) of the Internal Revenue Code covering substantially all full-time employees. The Plan provides that employees who have completed six months of service can voluntarily contribute from 0% to 100% of their earnings to the Plan, up to the maximum contribution allowed by the IRS. Employer contributions are discretionary and are determined and authorized by the Board of Directors each plan year. During the years ended June 30, 2025 and 2024, the Organization matched employee voluntary contributions up to 4% of employee compensation, resulting in contributions to the Plan of \$194,250 and \$172,952, respectively.

**Note 13 - Related Party Transactions**

At June 30, 2025 and 2024, the Organization has receivable amounts due from entities related to its investments in tax credit partnerships (the Projects) as follows:

	2025	2024
Advances for development costs	\$ -	\$ 59,520
Accrued interest receivable	254,749	156,862
Supportive housing services	21,620	45,800
	\$ 276,369	\$ 262,182

Also, at June 30, 2025, the Organization had a payable totaling \$1,229,747 due to Stratford Apartments related to development and construction of the project (i.e. funds received for future payment of development costs in excess of actual development costs paid). These costs were utilized toward development costs subsequent to June 30, 2025.

**Notes Receivable - Related Party**

First Step House, as project sponsor, has entered into Affordable Housing Subsidy Agreements with the Federal Home Loan Bank of Des Moines (“FHLB”) and the Utah Department of Workforce Services (“DWS”) to support the development of affordable housing projects. Under the FHLB agreements, First Step House was awarded subsidies totaling \$1,030,000 related to the 5th East Apartments, LLC (\$630,000) and 426 Apartments, LP (\$400,000), which were received during the years ended June 30, 2020, and 2021, respectively. These agreements require compliance with specified performance and affordability requirements over a 15-year retention period and provide for repayment of the subsidies if such requirements are not met.

During the year ended June 30, 2025, First Step House also entered into Affordable Housing Subsidy Agreements with DWS totaling \$5,780,000 related to Stratford Apartments (\$780,000) and 44 N Apartments (\$5,000,000). During the year ended June 30, 2025, First Step House received funds totaling \$3,029,425 under these agreements. These agreements include ongoing compliance and performance requirements extending through a 20-year retention period and similarly require repayment if the conditions are not satisfied. Due to the subsidy agreement conditions and requirements, First Step House has determined that the subsidies represent conditional contributions and has recorded the amount of the subsidy funds received as refundable advances as of June 30, 2025 and 2024, respectively.

During the year ended June 30, 2020, First Step House (acting as the project sponsor), loaned the \$630,000 subsidy funds to 5<sup>th</sup> East Apartments, LLC. The corresponding note receivable bears 0% interest and requires principal payments subject to available cash flow until the project is sold or maturity (December 2049), at which time any unpaid balance is due. The outstanding balance of the note was \$630,000 at both June 30, 2025 and 2024, respectively.

During the year ended June 30, 2021, First Step House (acting as the project sponsor), loaned the \$400,000 subsidy funds to 426 Apartments, LP. The corresponding note receivable bears 9% interest and requires principal payments subject to available cash flow until the project is sold or maturity (December 2050), at which time any unpaid balance is due. The outstanding balance of the note was \$400,000 at both June 30, 2025 and 2024. For the years ended June 30, 2025 and 2024, First Step House has recorded \$45,979 and \$42,183, respectively, of interest income relating to this note.

During the year ended June 30, 2025, First Step House (acting as the project sponsor), loaned the \$780,000 of Stratford Apartments subsidy funds to Stratford 169, LLLP. The corresponding note receivable bears 9% interest and requires principal payments subject to available cash flow until the project is sold or maturity (December 2054), at which time any unpaid balance is due. The outstanding balance of the note was \$780,000 as of June 30, 2025.

During the year ended June 30, 2025, First Step House (acting as the project sponsor), loaned the \$2,249,425 of 44 N Apartments subsidy funds to 44 N Apartments, LLLP. The corresponding note receivable bears 6.5% interest and requires principal payments subject to available cash flow until the project is sold or maturity (December 2055), at which time any unpaid balance is due. The outstanding balance of the note was \$2,249,425 as of June 30, 2025.

During the years ended June 30, 2025 and 2024, First Step House recorded revenues totaling \$391,749 and \$212,390 for management and support services provided to 5<sup>th</sup> East Apartments, 426 Apartments, and Stratford Apartments.

Supplementary Information  
June 30, 2025





**Independent Auditor’s Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Consolidated Financial Statements Performed in Accordance with *Government Auditing Standards***

To the Board of Directors and Management  
First Step House  
Salt Lake City, Utah

We have audited in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*), the consolidated financial statements of First Step House, which comprise First Step House’s consolidated statement of financial position as of June 30, 2025, and the related consolidated statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated March 13, 2026.

**Report on Internal Control over Financial Reporting**

In planning and performing our audit of the consolidated financial statements, we considered First Step House’s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of First Step House’s internal control. Accordingly, we do not express an opinion on the effectiveness of First Step House’s internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity’s consolidated financial statements will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether First Step House's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing and not to provide an opinion on the effectiveness of First Step House's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering First Step House's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in cursive script that reads "Eide Bailly LLP".

Salt Lake City, Utah  
March 13, 2026



## **Independent Auditor's Report on Compliance for Each Major Federal Program; Report on Internal Control Over Compliance Required by the Uniform Guidance**

The Board of Directors and Management  
First Step House  
Salt Lake City, Utah

### **Report on Compliance for Each Major Federal Program**

#### ***Opinion on Each Major Federal Program***

We have audited First Step House's compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of First Step House's major federal programs for the year ended June 30, 2025. First Step House's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, First Step House complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

#### ***Basis for Opinion on Each Major Federal Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 *U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of First Step House and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of First Step House's compliance with the compliance requirements referred to above.

#### ***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to First Step House's federal programs.

## ***Auditor's Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on First Step House's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about First Step House's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding First Step House's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of First Step House's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of First Step House's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

### **Report on Internal Control over Compliance**

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

*Eide Bailly LLP*

Salt Lake City, Utah  
March 13, 2026

First Step House  
Schedule of Expenditures of Federal Awards  
Year Ended June 30, 2025

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Financial Assistance Listing	Pass-through Entity or Grantor Identifying Number	Expenditures
<u>U.S. Department of Housing and Urban Development</u>			
Community Development Block Grants/Entitlement Grants Cluster Passed through Salt Lake City Corporation Community Development Block Grants/Entitlement Grants	14.218	Unknown	529,068
Passed through Salt Lake County Community Development Block Grants/Entitlement Grants	14.218	Unknown	<u>228,069</u>
Total Community Development Block Grants/Entitlement Grants Cluster			<u>757,137</u>
Passed through Salt Lake City Corporation Emergency Solutions Grants Program	14.231	Unknown	<u>39,437</u>
COVID Home Investment Partnership Program Passed through Utah Department of Workforce Services COVID HOME Investment Partnership Program	14.239	Unknown	114,651
Passed through Salt Lake County COVID HOME Investment Partnership Program	14.239	Unknown	38,772
Passed through Salt Lake City Corporation COVID HOME Investment Partnership Program	14.239	Unknown	<u>695,931</u>
Total COVID Home Investment Partnership Program			<u>849,354</u>
Total U.S. Department of Housing and Urban Development			<u>1,645,928</u>

(continued)

First Step House  
Schedule of Expenditures of Federal Awards  
Year Ended June 30, 2025

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal Financial Assistance Listing	Pass-through Entity or Grantor Identifying Number	Expenditures
<u>U.S. Department of the Treasury</u>			
Passed through Utah Department of Workforce Services Coronavirus State and Local Fiscal Recovery Funds	21.027	Unknown	3,029,425
Total U.S. Department of Treasury			3,029,425
<u>U.S. Department of Transportation</u>			
Passed through Utah Transit Authority Transit Services Programs Cluster Enhanced Mobility of Seniors and Individuals with Disabilities	20.513	FY19-20, 2025-001	134,152
Total U.S. Department of Transportation			134,152
<u>U.S. Department of Veteran Affairs</u>			
VA Homeless Providers Grant and Per Diem Program	64.024	FSH1963-5078-660-PD-24	1,096,751
VA Homeless Providers Grant and Per Diem Program	64.024	FSH1963-2491-660-SN-22	87,147
VA Homeless Providers Grant and Per Diem Program	64.024	FSH1963-6138-660-SN-25	220,958
VA Homeless Providers Grant and Per Diem Program	64.024	FSH1963-5193-660-CM-24	72,322
Total U.S. Department of Veterans Affairs			1,477,178
<u>U.S. Department of Health and Human Services</u>			
Passed through Salt Lake County Block Grants for Community Mental Health Services	93.958	Unknown	286,750
Total U.S. Department of Health and Human Services			286,750
Total Federal Financial Assistance			\$ 6,573,433

**Note 1 - Basis of Presentation**

The accompanying schedule of expenditures of federal awards (the schedule) includes the federal grant activity of First Step House (the Organization) under programs of the federal government for the year ended June 30, 2025. The information is presented in accordance with the requirements of Title 2 *U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the consolidated financial position, changes in net assets, or cash flows of the Organization.

**Note 2 - Significant Accounting Policies**

Expenditures reported on the schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. No federal financial assistance has been provided to a subrecipient during the year ended June 30, 2025.

**Note 3 - Indirect Cost Rate**

The Organization has elected to use the 15% de minimis cost rate.

**Section I – Summary of Auditor’s Results**

**CONSOLIDATED FINANCIAL STATEMENTS**

Type of auditor's report issued	Unmodified
Internal control over financial reporting	
Material weaknesses identified	No
Significant deficiencies identified not considered to be material weaknesses	None reported
Noncompliance material to financial statements noted?	No

**FEDERAL AWARDS**

Internal control over major programs	
Material weaknesses identified	No
Significant deficiencies identified not considered to be material weaknesses	None Reported
Type of auditor's report issued on compliance for major programs	Unmodified
Any audit findings disclosed that are required to be reported in accordance with Uniform Guidance 2 CFR 200.516 (a):	No

**Identification of major programs:**

<u>Name of Federal Program or Cluster</u>	<u>Federal Financial Assistance Listing</u>
Community Development Block Grants/Entitlement Grants	14.218
Coronavirus State and Local Fiscal Recovery Funds	21.027
Dollar threshold used to distinguish between type A and type B programs	\$750,000
Auditee qualified as low-risk auditee?	Yes

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**Section II – Consolidated Financial Statement Findings**

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None

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**Section III – Federal Award Findings and Questioned Costs**

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None